

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 6, 2025

The University of Southern Indiana Board of Trustees met on Thursday, March 6, 2025, in the Griffin Center on campus. Present were Chair Christine H. Keck and Trustees W. Harold Calloway; John M. Dunn; Fouad L. Hamami '24 M'25; Timothy M. Hollander; C. Wayne Kinney '77; and Christina M. Ryan. Trustees Jeffrey L. Knight and Ronald D. Romain '73 were absent. Also in attendance were Interim President Steven J. Bridges '89 M'95; Provost Shelly B. Blunt; Vice President for Marketing and Communication Kindra L. Strupp M'22; Vice President for Development Andrea R. Gentry '05; Interim Vice President for Student Affairs Pamela F. Hopson D'23; Vice President and Director of Athletics Jon Mark Hall; Director of Internal Audit Bradley V. Will; Faculty Senate Chair Nicholas D. Rhew M'11; and Student Government Association President Tamia N. Smith '25.

Chair Keck called the meeting to order at 10:43 a.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 9, 2025, MEETING

On a motion by Mr. Calloway, seconded by Mr. Hollander, the minutes of the Board of Trustees meeting on January 9, 2025, were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

Chair Keck called on Vice President Strupp, who reported that the next meeting of the Board of Trustees is scheduled for the afternoon of Friday, May 9, 2025, on campus in the Griffin Center. This date coincides with USI's Spring Commencement.

C. APPOINTMENT OF THE PRESIDENTIAL COMPENSATION AND EVALUATION COMMITTEE

According to Article V, Section 3, Subsection (b) of the Bylaws, the Presidential Compensation and Evaluation Committee is appointed annually by the Chair of the Board at the March meeting of the Board of Trustees.

Chair Keck appointed Trustees Chris Ryan, Ron Romain, Wayne Kinney, and herself, Christine Keck, to serve on the Presidential Compensation and Evaluation Committee.

D. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE MEETING

The Academic Affairs and Enrollment Management Committee met prior to the Board of Trustees meeting on March 6, 2025. In Trustee Romain's absence, Christine Keck chaired the committee meeting and provided the following report. The Academic Affairs and Enrollment Management Committee heard a report from Assistant Vice President for Undergraduate Admissions Rashad Smith on how market analysis and understanding the data that shapes the undergraduate recruitment landscape are used to develop enrollment strategies. Additionally, a summary of Spring 2025 undergraduate enrollment was reviewed, as well as the targets for recruiting the Fall 2025 cohort.

Dr. Michael Dixon, Dean of the School of Graduate Studies, provided a report on the final Spring 2025 Graduate Studies enrollment following the spring census, and updated the committee on Summer 2025 and Fall 2025 enrollment. Additionally, he presented an overview of how Graduate Studies has utilized Slate to improve recruitment and retention efforts.

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Chair Keck called on Interim President Bridges to provide a report. Since last summer, Government Affairs, the President's Office, and Finance and Administration have diligently worked on USI's 2025-2027 biennial budget request. USI has now moved far into the process with only a few significant steps remaining, the next being the University's presentation to the Senate Appropriations Committee on March 11. We met with the Senate Taskforce on Higher Education funding for a pre-budget hearing on Tuesday, March 4. This was with a select

group of Senators who were tasked by the Appropriations Chairman to perform a deeper preliminary examination of higher education funding and capital projects requests. Interim President Bridges was pleased with the robust conversation and remains optimistically hopeful for USI's standing at this time in the budget process, although there are seven more weeks of work for the General Assembly. The budget bill HB1001, as it passed out of the House, did make improvements to the Governor's version of the budget. The Governor's version had zero capital projects and zero rehabilitation and renovation (R&R) dollars for all higher education institutions. The House version kept the budgets flat, with zero capital projects, but added back in the increased R&R funding, as well as the performance-based funding. One major factor that may impact the outcome of the bill is the announcement of the final revenue forecast expected to be released the week of April 16. However, the Indiana Chamber and Indiana Manufacturing Association have indicated the budget forecast could come as soon as tomorrow, March 7, or early next week (the week of March 10).

The House and Senate completed their work for the first half of the legislative session this past week. Bills that did not receive a third reading, or which did not receive a majority vote on the third reading, are now considered dead bills for the 2025 legislative session.

During the first half of the session, the General Assembly successfully moved a total of 334 bills (out of a possible 1,349 bills filed). Of the 78 bills USI has been following, 20 successfully advanced. These bills include the biennial budget, filed as House Bill 1001, as well as several others.

HB 1002: VARIOUS EDUCATION MATTERS (BEHNING R) Removes and repeals over 62 various education and expired provisions regarding everything from "A" (Advisory Councils) to "V" (Vincennes University's establishment of a grammar school). This bill does address some provisions of Charter School Authorization, Governing Body Committee designations, and access to telecommunication services that may have relevance for USI. We will keep monitoring this bill's progress and possible impact.

HB 1031: DENTAL MATTERS (GOSS-REAVES L) Establishes the dentist and dental hygienist compact (compact). Provides the requirements that states must follow to participate in the compact.

HB1032: FOREIGN INTERESTS (HAGGARD C) Prohibits a prohibited person from entering a contract for the provision of goods or services with the state, a state agency, and a political subdivision. Higher education institutions must disclose certain foreign gifts and contracts.

HB0141: STUDENT ELIGIBILITY IN INTERSCHOLASTIC SPORTS (DAVIS M) Requires, for purposes of interscholastic athletic events, state educational institutions and certain private postsecondary educational institutions to expressly designate an athletic team or sport as one of the following: (1) male, men's, or boys' team or sport. (2) female, women's, or girls' team or sport. (3) coeducational or mixed team or sport. Prohibits anyone biologically male from participating in those designated as girls' or women's.

SB176: LICENSED PRACTICAL NURSES (YODER S) Requires that an individual applying for a license to practice as a licensed practical nurse provide proof of having earned a high school degree or its equivalent to the state-accredited program.

SB289: NONDISCRIMINATION IN EMPLOYMENT AND EDUCATION (BYRNE G) Establishes prohibitions and requirements on state educational institutions, agencies, and health profession licensing boards regarding diversity, equity, and inclusion. Provides that certain civil actions for noncompliance may be filed against a state educational institution. Establishes requirements regarding a standardized admissions test for state educational institutions that offer certain health education programs.

SB285: COMPARATIVE COLLEGE AND CAREER INFORMATION (BYRNE G) Authorizes the commission for higher education (commission) and the department of workforce development with collecting and compiling certain information concerning: (1) postsecondary education; (2) career and technical education; (3) workforce qualifications; (4) workforce earnings; and (5) workforce debt. Authorizes the commission to create an interactive website known as the Student Horizon Dashboard to provide public access to certain collected and compiled information.

SB472: CYBERSECURITY (BROWN L) Requires political subdivisions, state agencies, school corporations, and state educational institutions (public entities), except specified categories of hospitals, to adopt not later than December 31, 2027, a: (1) technology resources policy; and (2) cybersecurity policy; that meet specified requirements.

F. PRESIDENT'S REPORT

Chair Keck called on Interim President Bridges for a report. A posthumous certificate of recognition was issued to the family of Haley Danielle Crumb upon a recommendation from the Dean of the College of Liberal Arts and Chair of the Social Work Department. Haley transferred to USI in 2022 from Ball State University, earning her Bachelor of Science in Psychology in 2023. She returned to USI in Fall 2024 as a graduate student enrolled in the Master of Social Work program.

As part of Talent EVV's strategic refresh, Executive Director Tyler Stock '18 M'20 recently met with the Cabinet to gain its insights on the educational attainment focus of the initiative. This comprehensive effort will chart the regional transformation strategy for 2030. Five critical goal areas will be targeted: population growth, job and wage growth, educational attainment, health outcomes, and upward mobility. The purpose of the refresh is not to create new strategies or tactics, but a concerted effort to surface and leverage existing practices, initiatives, and expertise to drive scale and impact in our region. Mr. Bridges stated he is proud that through our partnership with E-REP and engagement with Talent EVV, USI is invited not only as a stakeholder in our community but also sought out for our expertise and is valued as a critical force to guide and shape the strategic direction of the southwest region.

Interim President Bridges invited everyone to join in congratulating Trustee Harold Calloway and his wife, Frankye, as they are Kappa Alpha Psi's 2025 honorees at the Black and White Ball on Saturday, March 29. Trustee Calloway, along with the late Dr. Ira Neal, were instrumental in establishing the Black and White Ball in Evansville approximately 45 years ago. This event honors our community champions and, to date, has provided nearly \$400,000 in scholarship awards through its sponsorships.

The preliminary work has begun to renovate the University Home. USI has conducted several meetings with facilities, architects and designers to ensure a successful "refresh" or upgrade occurs while maintaining the spirit of tradition and history embedded in our University Home. As an employee who attended events at the Home in years past, traditionally for the fall meeting, Mr. Bridges remembers it bringing a sense of community and closeness that made everyone feel like part of the inner circle or University family. The University Home is important to the campus community, and he is proud that its revitalization will be part of bringing back that spirit.

The Pott College of Science, Engineering, and Education recently hosted its annual Be a Teacher Day, drawing more than 250 aspiring educators from 22 high schools to USI's campus. The event highlighted the importance of the profession of education, allowing students to meet current teaching professionals and Teacher Education students, as well as ask questions about the profession. Interim President Bridges spoke about his interactions with this group and how educators are key in his own life, with his daughter serving as a school principal, and his wife's career in the same school district.

The College of Liberal Arts hosted Charles Schefer, a 1996 graduate in communications, as the presenter of its annual Alumni in Residence lecture on Monday, March 3. His lecture titled Actor, Rapper, Banker encompassed his life stories, including working with Oscar winners, sharing the stage with Grammy winners, and sitting in boardrooms with CEO's. His journey from the University of Southern Indiana to Hollywood and back home again explained how his four years at USI led to a lifetime of adventures by simply applying the lessons he learned in the classrooms of his alma mater.

The Alumni in Residence program is designed to bring successful USI alumni back to campus to share their experiences and provide guidance to current students. The program highlights the diverse career paths of USI graduates and proves the value of a USI education.

USI is excited to announce Historic New Harmony's annual Heritage Artisans Days, taking place Wednesday through Friday, April 23-25, in New Harmony, Indiana. This long-running event will feature artisans demonstrating 19th-century trades and professions, offering a hands-on look at how craftspeople lived and worked in New Harmony during its early days. Students across the Tri-state area will have the unique opportunity to experience historical practices firsthand. Featured artisans will include a weaver, candle dipper, an 1800s doctor, live oxen, and more. Educational materials, including lesson plans and classroom activities, will also be provided to enrich the experience.

Interim President Bridges called on Vice President Strupp for a report on Spring Commencement. Vice President Strupp noted that we are 64 days away from Spring Commencement Exercises.

The ceremonies will be held in Liberty Arena, Home of the Screaming Eagles, on Friday evening, May 9, and

four ceremonies on Saturday, May 10. Everyone is welcome, and guest tickets will not be necessary. As of the latest report dated March 3, 2025, there are 1,553 students eligible to graduate. We are pleased to have notable USI alumni as Commencement speakers again across the five ceremonies.

On Friday, May 9, the Board of Trustees will meet in the afternoon. Those participating in the first Commencement ceremony should arrive in the Heritage Varsity Club room in Liberty Arena by 4 p.m. for robing and photos. The Graduate Ceremony will begin at 5 p.m.

USI's first alumnus to deliver the keynote Commencement address at the Graduate Ceremony will be Major Adam W. Balbach '07 M'19, Division Human Resources Officer, Indiana Army National Guard in Indianapolis.

There are four ceremonies on Saturday, May 10, beginning at 9 a.m. with the Kinney College of Nursing and Health Professions. Dr. Daniel D. King '10, Associate Professor in the Doctor of Nursing Practice Nurse Anesthesia Program at Rosalind Franklin University of Medicine and Science, College of Nursing in North Chicago, Illinois, will deliver the Commencement address.

The Pott College of Science, Engineering, and Education ceremony begins at noon. Joel Tshite '19, Senior Data Center Build Engineer for Oracle Cloud Infrastructure, in Chicago, Illinois, will deliver the Commencement address.

Heather M. Vaught '10, Owner of Memo and River City Coffee + Goods in Evansville, Indiana, will deliver the Commencement address for the College of Liberal Arts ceremony, which begins at 3 p.m.

Lastly, the Romain College of Business ceremony, which begins at 6 p.m., will receive its Commencement address from Nikki Roser '94 M'98, President and CEO of First Bank in Carmi, Illinois.

Vice President Strupp concluded her report by directing the Trustees to the commencement sign-up sheet in their packet.

Interim President Bridges called on Vice President and Director of Athletics Jon Mark Hall for an athletics report. After analyzing information that was provided to USI by the NCAA on a recent ruling regarding transitioning from Division II to Division I Athletics, and after discussing the information with campus constituents, the University of Southern Indiana Athletic Department has decided to pursue an expedited reclassification path to Division I, which will affect all varsity sports. Discussions with the NCAA have confirmed that USI is meeting academic and financial benchmarks, and USI is ready to be a full-fledged Division I member. Our campus community will work extremely hard this spring to fulfill the necessary criteria to be eligible for NCAA championships beginning in 2025-2026. Under the previous path, USI Athletics would not have been eligible until 2026-2027. We are currently working with the NCAA on an academic review, finalizing the self-study by March 15, and preparing for a peer review visit April 13-15. After these steps are completed, our annual report will be due to be submitted to the NCAA by June 1, 2025. There is a lot of work to be done this spring before USI is officially notified of its status later in the summer. Mr. Hall concluded his report by thanking all the faculty and staff who assisted in getting USI to this point, and to those who will be working with Athletics to complete the accelerated process, as it is truly a university-wide effort. Mr. Hall publicly expressed thanks to Steven Stump '99 M'09, Dr. Kim Delaney, Dr. César Berrios '13 M'18 D'23, Dr. Renee Frimming, John Farless '98 M'21, and Alex Eaton for their leadership in the self-study process.

Interim President Bridges called on Dr. Nick Rhew for a report from Faculty Senate. Since the January Board of Trustees meeting, USI faculty have worked hard to successfully launch the spring semester. Faculty are delivering exceptional learning experiences through the 77,335 credit hours their courses have generated, and faculty and students alike are ready for the week of Spring Recess, March 10-14. Faculty Senate met in January and February and will continue monthly meetings for the remainder of the term, with its next meeting scheduled for Friday, March 21, at 3 p.m. in BEC 3024 (Romain Boardroom). Dr. Rhew reminded everyone that Faculty Senate meetings are open to all and invited anyone interested to join the meetings.

Interim President Bridges called on Student Government Association President Tamia Smith for a report. SGA released a letter to the University on February 21 to notify students of an upcoming listening session scheduled for February 27. The session was to provide an opportunity for students to ask questions and voice concerns surrounding recent changes to DEI funding and other possible policy changes driven by both the federal and state administration changes. Over 40 students attended the session, with most giving positive feedback about USI, but some expressed the need for change in various areas on campus. SGA plans to address the areas of concern with department directors or appropriate staff over the next few weeks. The main takeaway from the session was that students still have questions and are anxious about the uncertainty surrounding DEI funding

and USI's future.

Ms. Smith concluded her report, noting the following:

- SGA held its first grant committee meeting for the semester on February 27.
- Election applications are now open for 2025-2026 Student Government Association positions, including the Executive Branch positions of President, Executive Vice President, Attorney General, and Chief Financial Officer.
- Student Trustee Search Committee met at its first meeting on February 28. The committee will be working on promotion for the position, development of interview questions, and the rubric for scoring candidate performance before its next meeting. Interviews will be on Tuesday, April 1, Engaged Learning Day, formerly known as Assessment Day.

G. APPROVAL OF CANDIDATES FOR DEGREES AND CERTIFICATES

Chair Keck called on Provost Blunt to review the candidates for degrees and certificates. Dr. Blunt referred the Trustees to Exhibit I-A, which contained a list of candidates for doctoral, master's, baccalaureate, and associate degrees and certificates to be conferred on May 9, 2025, and May 10, 2025. She recommended approval to award the degrees and certificates, subject to the completion of all requirements.

On a motion by Mrs. Ryan, seconded by Mr. Dunn, the degrees and certificates presented in Exhibit I-A, subject to the completion of all requirements, were approved.

H. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Chair Keck called on Interim President Bridges, who read from the USI Honorary Degree Policy, "An honorary degree from the University of Southern Indiana is the highest form of recognition granted by the institution. Individuals who have given distinguished and extraordinary service consistent with the mission of the University are eligible for consideration. That service may be to the University itself, and/or to local, statewide, national, or international communities. Individuals selected to receive an honorary degree should exemplify the highest ideals of integrity, service, and dedication to learning."

In accordance with the policy, the Honorary Degree Committee and President Bridges recommended that the conferral of the following honorary degrees during the Spring 2025 Commencement Ceremonies on Friday, May 9, 2025, be approved.

DOCTOR OF LAWS to Dr. Ronald S. Rochon, President, California State University - Fullerton, and Mrs. Lynn Wade Rochon, former USI first lady, for their collective years of exemplary service to the University of Southern Indiana. As USI's fourth president, Dr. Rochon facilitated the development and implementation of the University's third Strategic Plan, focusing on improving student success, fostering impactful engagement, elevating the visibility and reputation of the University nationally, and strengthening the University's financial viability. Dr. Rochon led the University's journey through the COVID pandemic, laser-focused on stakeholder wholeness, health, and safety. He was a catalyst in the University's decision to transition to NCAA Division I athletics. His allegiance to elevating students and families through education is unmatched. Mrs. Rochon's dedication was exemplified through her unyielding support for the Presidency, the University, and its students. Her advocacy extended beyond borders in representing the University and forging relationships in the community, regional, state, national, and international settings. Her mentorship of USI students is legendary and continues to this very day. Through their servant leadership and infinite dedication to transforming lives through education, Dr. Ronald S. and Mrs. Lynn Wade Rochon merit the University's highest recognition.

On a motion by Mr. Dunn, seconded by Mr. Calloway, the honorary degrees were approved.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE MEETING

Chair Keck called on Trustee Dunn for a report from the Finance/Audit Committee. The Finance/Audit Committee met prior to the Board of Trustees meeting on March 6, 2025. The Committee received an update on University investments from Neil Heppler, Senior Institutional Advisor with Mariner Wealth Advisors and the investment advisor for University investments. Additionally, we reviewed the construction change orders authorized by the Interim President and those approved by the Construction Committee related to the Wellness Center and Health Professions. We reviewed a summary of audits and other activities conducted by the Internal Audit Department during 2024. Lastly, the Committee approved the proposed 2025 Annual Audit Plan.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

Chair Keck called on Mr. Brad Will, who introduced Director of Facility Operations and Planning Jim Wolfe for a report on the status of current construction projects. He directed the Trustees to Exhibit II-A for a list of projects and a summary of the cost and funding sources for each project.

C. REPORT OF CONSTRUCTION CHANGE ORDERS AUTHORIZED BY THE INTERIM PRESIDENT

Chair Keck called on Mr. Brad Will for a report. The construction change orders issued by the Interim President and previously approved by the Construction Committee in Exhibit II-B contain change orders related to the Wellness Center and Health Professions projects. Two of the change orders are below the \$50,000 amount that would require Board approval and are therefore informational only. The changes included additional casework, lighting, equipment, and flooring changes to improve the functionality and durability of the building spaces. Although not part of the original design, these additions were deemed to be appropriate enhancements.

One of the change orders exceeded the \$50,000 approval authority of the Interim President. Change order 001 for \$72,793 for Phase IV of the Health Professions project involved the removal and reinstallation of stone panels above the third-floor windows so that metal flashing could be installed to properly route water away from the new building addition. Mr. Will noted that the change order was presented to the Construction Committee of the Board, which is composed of the Finance/Audit Committee, on February 21, 2025. Trustees Dunn, Knight, and Kinney approved the change by email as required by the procedure. The last step in the process is presentation to the full Board. Mr. Will expressed appreciation for the Committee's support of this change and noted that no further action is required.

SECTION III – PERSONNEL MATTERS

A. REPORT OF THE PRESIDENTIAL SEARCH COMMITTEE

Chair Keck called on Search Chair Chris Ryan for a report. Over the last two months, the search committee and the search firm have completed Phase 2, the recruitment and application phase of this work, and are nearing completion of Phase 3, the assessment and interviewing of candidates. The search process has been progressing exceptionally well, and we have been pleased with the impressive group of extremely talented and experienced leaders who are exploring the USI presidency.

At the start of the search process, in order to attract and allow talented and visible leaders to explore the USI presidency, the Board of Trustees chose to use the same confidential approach as the last presidential search that brought us Dr. Rochon in 2018. This approach has served USI well, but it means there will not be campus-wide open meetings with finalist candidates.

Consistent with the last search, representative groups of USI constituents, who are not on the Presidential Search Committee, will be invited to participate in confidential conversations with the finalists and provide their feedback to the Board of Trustees. Each participant will be asked to make the same written commitment to confidentiality as the Search Committee members.

The Board of Trustees will consider all this feedback in making the final selection of our next president. We are confident the process will result in a dynamic and inspiring leader for USI. We remain on pace to have the University's fifth President named and likely in place this summer.

B. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Chair Keck called on Mr. Brad Will for the annual authorization for the employment of faculty and staff. The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-2 and 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities. The last authorization was on March 7, 2024, and approval today will allow USI to continue this critical function.

On a motion by Trustee Ryan, seconded by Trustee Hollander, the annual authorization for the employment of faculty and staff was approved.

C. REPORT ON FACULTY, ADMINISTRATIVE AND STAFF RETIREMENTS

Chair Keck called on Provost Blunt to review the following faculty, administrative, and staff retirements.

Clinical Assistant Professor of Nursing Marilyn J. Ostendorf, in accordance with the revised retirement policy, will retire effective June 1, 2026, after 23 years of service, including one-half assignment with full pay from August 1, 2025, to June 1, 2026.

Help Desk Supervisor Kimberly S. Rollett, in accordance with the rule of 85 retirement policy, retired on March 1, 2025, after 26.5 years of service.

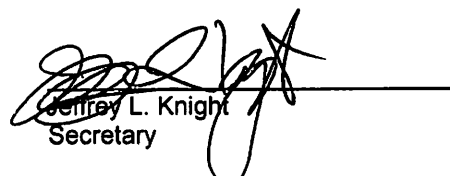
D. APPROVAL OF EMERITA STATUS

Chair Keck called on Provost Blunt, who recommended approval of the following emerita title. On a motion by Ms. Ryan, seconded by Mr. Hollander, the following emerita title was approved.

Clinical Assistant Professor Emerita of Nursing Marilyn J. Ostendorf

There being no further business, the meeting was adjourned at 11:13 a.m.

Respectfully submitted,


Jeffrey L. Knight
Secretary

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
May 9 and 10, 2025**

DOCTOR OF EDUCATION

Jennifer M. Berry
Jaclyn D. Dumond
Amy R. Kaetzel
Aaron Pryor
Nicole B. Williams

**DOCTOR OF NURSING
PRACTICE**

Camille Buford
Lisa L. Crutchfield
Lisa A. Hilliard
Carrie A. Shipman

**POST-MASTER'S
CERTIFICATE**

Megan K. Baker
Leigh Barts
Justin R. Brownfield
Charity J. Broyles
Alexandria J. Carie-Kroeger
Brenna Ferguson
Connie Lard
Shawna D. Lewis
Alexander D. Lines
Elizabeth Logan
Melissa A. Millspaugh
Katie D. Upton

**MASTER OF ARTS IN
COMMUNICATION**

Elizabeth Bowers
Kimberly L. Key
Lori J. Parks-Klinghagen
Faith L. Patterson
Brandon Witten

**MASTER OF ARTS IN
CRIMINAL JUSTICE**

Jaimee Armstrong
Alice R. Burris
Jacklyn Chandler
McKenzie Hampton
Jensyn L. Hardiman
Noah S. Hobson
Joanne L. Jelks
Sarah E. Maddox-Ciesielski
Marcus D. McBryde

**MASTER OF ARTS IN
ENGLISH**

Jade A. Gatewood
Kathryn A. Goeckner
McKenna G. Jones
Lauren McDaniel

**MASTER OF ARTS IN
SECOND LANGUAGE
ACQUISITION, POLICY AND
CULTURE**

Alexandria K. Brennan
Emily R. Geisler
Jaelyn J. Reneer
Cory Thompson

**MASTER OF BUSINESS
ADMINISTRATION**

Maimounatou L. Aboubakar
Heather Abraham
Abdusalam N. Adem
Jessica T. Adkins
Adebayo O. Ajala
Afeez Akanbi
Titilayo M. Akinkoye
Amr Albiuni
Daniel G. Alfaro
Kyle T. Allen
Michael W. Allen
Dana Alnajim
Hassan Alshamrani
Ahmed Alsubaihawi
Kent L. Anderson
Natalie Anderson
Jennifer Leanne L. Andrade
Nora Ard
Daniel L. Armas
Logan P. Arnold
Anthonia I. Azubike
Turner J. Baehl
Kyler Baggett
Matthew Bahr
Dawud Malik Bailey
Michael Baldree
Dylan Ballard
Jack T. Ballman
Rayanna L. Ballman
Jamie Bandy
Samir Baroudi
Melissa R. Beague
Nicole M. Bean
Murray Becher
Nicholas Becker
Hunter S. Beckort
Charles Beers
Durga Prasad Beesabathina
Anne Bell
Grace E. Bell
Joshua Bell
Tommie Bell
Martins A. Benson
Ricardo Bernhard
Imran Bhonhariya
April K. Bigley
Michael Bingham
Desarael Black
Alexis Bland
Logan S. Blomberg

Melanie C. Bobo
Timothy R. Bodle
Jared D. Boehm
Jaron W. Boyd
Nicole Boyd
Andre Brackens
Jeremy J. Bragg
Yaw Bredwa-Mensah
Alexis N. Bruner
Haley E. Bryan
Johna I. Burks
Zachary Burton
Isabella Cairo Fassini
Doulisha L. Calhoun
Michael Callahan
Megan Calloway
Anne Campbell
Tyree Campbell
Plarent Cane
Chasity Carner
Kaitlyn M. Carr
Eric R. Carrier
April L. Carroll
Jenny Cervantes
Ashleigh Chamberlain
Edith Chipa
Sarah E. Clements
Sarah M. Codoner
Jason B. Collins
Matthew Collins
Logan M. Colter
Thomas Combs
Tyler Cowan
Anthony M. Coy
Dylan Croak
Sarah Cross
Guoda Daciolaite
Ganga Dadi
Cameron L. Darrett
Haley N. Davis
Kelsey L. Davis
Ian Dazell
Bracken De Witt
Corrinne D. Deffendall
Evan Dekker
Amber Dennis
Daniel H. Dewan
Timothy Dickel
Jasmine N. Dillman
Gavyn Doane
John Dohring
Robert B. Donegan
Jacob T. Dowdy
Orelia A. Drounette
Shivani Duggal Sah
Arielle C. Dunipace
Natasha Duran
Georgia East
Alex Antony Edwin
Sarah Eichmann
Ayman Elaraby

Lance R. Elmer
Andrew Emminger
Irelane L. Enoch
Matthew Estep
Jennifer V. Fainsan
Nima Fariborzi
Amanda Farmer
Gabriel O. Farjoye
Tyler Fenio
Bryan Fernandez
Ronald R. Fiechtner
Emi Fields
Ryan Flint
Philip E. Flores
Lora Fougrousse
Brandy Frazier
Michael Freda
Craig S. Freeman
Tabitha M. Freeman
Camden G. Frimming
Keely M. Fuquay
Henry Garon
Michael P. Gately
Brandon G. Gautreaux
Brianna A. Glodowski
Nathan Glodowski
Emma K. Graebe
Gregory E. Graham
David Green
William M. Green
Jacqueline Grennell
Kate R. Grudzinski
Christian Guzman
Makayla E. Haas
Kevin Hagan
Garland P. Hall
James Hallaway
Jonathan Halter
Carley Hamilton
Brenna K. Hammond
Dylan M. Hancock
Ellee Hancock
Shelby M. Hankee
Fabiha Hasan
Makayla R. Hauptli
Justin M. Haworth
Nikole Hayes
Robert Hayes
Hya D. Haywood
Emily S. Heck
Marshall A. Helton
Nekeshia Henderson
Kayla K. Hendrix
Jessica E. Henke
Brooke A. Hensley
Heather Hillman
Keri R. Hillyard
Trae M. Hirt
Nicholas A. Hittle
Ryan Hodges
Christopher Holland
Alexa Holloway
Laurie Holmes
Chloe Holtshouser
Abigail Holtz
Peter Horab
Kilian W. Horton
Cameron L. Hough
Abigail Howard
Kamari Howard

Gavyn Huff
Remi E. Huff
Roger D. Hunter
Zanub Husain
Walter A. Inope Sandoval
Karlynn S. Jagars
Mangesh Y. Joglekar
Veronica Johnson
Weston Johnson
Ethan Jones
Tiffany Jones
Morgan Judy
Alecia N. Kalaher
Charles F. Kaplan
Manjot Kaur
Connor R. Keeling
Adejumoke O. Kehinde
Richard S. Keltner
Sarah Keute
Adam E. Kiesel
Jonathan P. King
Macy King
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Brittni Klassy
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Maryam H. Mahmoud
Nolan Mahooty
Bailey M. Martin
Grant E. Martin
Jonas L. Martin
Emma N. Mayo
Madelyn E. McClure
Brianna G. McConnell
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Jordan B. Messina
Kendyl A. Miscik
Abigail Mitchell
Cobus J. Morgan
Grant D. Morgan
Natalie C. Niehaus
Owen M. Noble
Addison T. Nosko
Lauren O'Neill
Kennedy B. Page
Joshua J. Perkins
Colton I. Plymale

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Nicholas A. Purdy
Kathryn D. Radican
Sydney A. Rendes
Wesley Rhodes
Eyan D. Rice
Joseph C. Ripke
Andrew J. Robertson
Kelsea H. Roby
Lauren M. Rowe
Emily A. Rusaw
Katherine C. Russell
Marisa L. Sams
Meredith L. Schaefer
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Trystan R. Schreck
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Jada L. Smith
Shaylyn L. Smith
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Malarie S. Thurston
Kaelie Titzer
Alexis F. Traylor
Karcyn L. Trueblood
Justin P. Tucker
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Kayla R. Wolfe
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Logan Hicks
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Dylon D. Moore
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Gavin D. Morgan
Alexander J. Murrell
Abigail L. Myers
Kennedy J. Nalley
Lilly M. Neeson
Hunter D. Neukam
Nii A. Nikoi
Peyton J. Nix
Lucas T. Noe
Dominic J. Norman
Everett J. Ohning
Caitlynn L. Osting
Jalen R. Oxley
David C. Pace
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Garrett D. Parker
Krisabell A. Peralta
Richard W. Pflanz
Kylee L. Phelps
Logan W. Postlethweight
Ashley L. Probus
Camille Quinn
Bryce A. Rahman
Kyle E. Rawlins

John T. Reed
Karen E. Rivas Morales
Myra J. Roberts
Caroline F. Rodgers
Abigail R. Roscoe
Scott L. Ruesch
Alexandria M. Satterlee
Hayden Schwarzlose
Rebekah L. Seagert
Philip T. Shannon
Addison Sills
Carly R. Sobieralski
Evan A. Sorensen
Rachel N. Stauter
Justin P. Steinback
Meah K. Stevens
Khloe L. Stroud
Ryan J. Taylor
Brady A. Terry
Autumn C. Turley
Cameron S. VanCleve
Colin A. Venturini
Dylan Wagler
Edwin S. Walls
Alex J. Weinzapfel
Brock Weyer
Claire M. Whitehouse
Jaxon W. Wiggins
Daniel M. Wilkins
Michael L. Will
Connor L. Wilson
Hayden D. Wood
Karsen F. Yonaka

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Caitlyn Pease

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HEALTH PROFESSIONS
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Mikayla R. Jolly
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Katherine L. Plassmeyer
Sierra S. Rostron
Kyrsten Seale
Addrianna L. Spain
Eme M. Speth
Hannah M. Sturgeon
Lauren M. VanBritson
Madison L. Wagner
Kennedy Willis

Summary
Construction Projects

March 6, 2025

Projects Under Construction

Health Professions Renovation/Addition Phase IV

Project Cost **\$ 50,000,000**

Funding Source: Legislative Appropriation - 2023

Health Professions Renovation/Addition Phase III

Project Cost **\$ 25,514,606**

Funding Source: Legislative Appropriation - 2019

Recreation Fitness & Wellness Center Storage and Bike Shop Addition

Project Cost **\$ 2,500,000**

Funding Source: Legislative Appropriation - 2019

University Creative and Print New Building

Project Cost **\$ 2,500,000**

Funding Source: Legislative Appropriation - 2019

Atheneum HVAC Improvements

Project Cost **\$ 750,000**

Funding Sources:

FY24 State Repair and Rehabilitation \$ 500,000

Special Projects \$ 250,000

Career Services and Internships Renovation/Relocation

Project Cost **\$ 420,000**

Funding Source: Special Projects

Projects In Design

Wright Administration Renovation/Addition

Project Cost \$ 32,000,000

Funding Source: Legislative Appropriation - 2023

Center for Applied Business Technologies (Design)

Project Cost \$ 674,000

Funding Source: Foundation

Rice Library New Paint and Flooring

Project Cost \$ 245,000

Funding Source: FY24 State Repair and Rehabilitation

STEM Innovation Lab, Rice Library (Design)

Project Cost \$ 200,000

Funding Source: Foundation

Athletics Academic Center, Rice Library

Project Cost \$ 150,000

Funding Source: Special Projects

**Summary of Construction Change Orders
Authorized by the Interim President**

HEALTH PROFESSIONS RENOVATION PHASE III – LL AND FIRST FLOOR

Empire Contractors – General Contractor

CO 013 **\$ 43,493**

Arm Light for SIM Room
Lower Level Sheet Vinyl Change
Nurse Station Casework Change
Receptacles for VR Headset Charging Carts
Radiology Corridor Dimmer

WELLNESS CENTER RENOVATION AND ADDITION

Empire Contractors – General Contractor

CO 026 **\$ 13,699**

Added Game Room Cabinet Locks
Rm. 321 & 384 Countertops Added
Additional Casework Install Work

HEALTH PROFESSIONS RENOVATION/ADDITION PHASE IV

Empire Contractors – General Contractor

CO 001 **\$ 72,793**

Third Floor Stone Panel Removal/Reinstallation
Additional Flashing and Install Work